



OPEN TO INTERNAL AND EXTERNAL CANDIDATE

Reference No. : **SVN/MZ10/2022/026**

Position Title : **Senior General Medicine Technician**

Duty Station : **Xai-Xai (Gaza), Mozambique**

Organizational Unit : **Migration Health**

Classification : **General Service, G-4**

Type of Appointment : **Special Short Term Graded Contract, 06 (six) months with possibility of extension.**

Report to : **Migration Health Physician**

Estimated Start Date : **As soon as possible**

Closing Date : **04 August 2022**

Context:

The International Organization for Migration (IOM), the UN Migration Agency is a dynamic and growing inter-governmental organization, with 172 member states. IOM is committed to the principle that “humane and orderly migration benefits migrants and society”. Established in 1951 and now active in over 440 field locations worldwide, IOM works with partners, government, and civil society to promote international cooperation to address operational challenges of migration and mobility, assist in the search for practical solutions to migration problems, and to provide humanitarian assistance to migrants in need, including refugees and internally displaced people. IOM addresses the migratory phenomenon from an integral and holistic perspective, including links to development, to maximize its benefits and minimize its negative effects.

IOM Mozambique has specialized in working with TB/HIV in Mozambican miners and migrant workers since 2012 and has since then developed a comprehensive approach with the objective of keeping Mozambican migrants in South Africa and in home communities in Mozambique safe and healthy. Through a close partnership with MISAU, IOM is expanding the occupational health screening programme, currently ongoing in Ressano Garcia border town, to two additional Occupational Health Centers in Xai-Xai and Manjacaze districts in Gaza Province. The overall objective is to ensure the well-being of former mineworkers and migrant workers circulating between their workplaces in South Africa and their homes in Mozambique. The migration health program also reaches migrant families in home and host communities alike.

Under the direct supervision of the Migration Health Physician and the overall supervision of the Migration Health Programme Officer, the successful candidate will be responsible for providing general information for diagnosis, treatment, and prevention of disease by conducting basic tests, and procedures of the patients at the Occupational Health Centre, and will specifically carry-out the following duties and responsibilities:

Responsibilities and Accountabilities:

1. Ensure the proper registration of patients passing through the Xai Xai and Manjacaze Occupational Health Centres.
2. Screen and test migrant workers for TB and/or HIV, perform spirometry and vision acuity testing and measure blood sugar and blood pressure levels.
3. Adhere to national guidelines and standards, and attend educational workshops as relevant and available.
4. Ensure operation of screening and diagnostic tools by calibrating; completing preventive maintenance requirements.
5. Maintain the established system of record keeping.
6. Support the management of the OHC medical and office supplies stock, by monitoring and checking daily supplies stock level, anticipating needed supplies,

- creating replenishment requests, verifying receipt of supplies and ensuring to keep supplies at a reasonable or prescribed level.
7. Provide counselling to patients by explaining the screening and diagnostic processes upholding patient confidentiality and ensuring that patients feel safe and confident in the care provided by the OHC.
 8. Provide community health workers with updated technical support on areas related to TB, HIV, occupational lung disease and others, for their awareness raising activities.
 9. Maintain safe and clean working environment by complying with procedures, rules, and regulations.
 10. Maintain patient confidence and protects the OHC by keeping information confidential.
 11. Perform any other duties as may be assigned.

Education

- University degree as a General Medical Technician from an accredited academic institution with at least two years of relevant work experience, or
- Completed Secondary School Diploma from an accredited academic institution with at least four years of relevant work experience.

Experience

- Previous experience in occupational health clinic or programme.
- Working experience in clinical care, with diagnosis, management and treatment of TB, HIV, SRHR and/or other lung diseases.
- Previous work experience working in programmes targeting vulnerable groups such as migrants, displaced populations, and other marginalized groups an advantage.
- Previous experience in lung disease programme/unit, including Tuberculosis, an advantage.

SKILLS

- Knowledge of national tuberculosis and HIV guidelines and procedures.
- Knowledge of Microsoft Excel is essential.

- Documentation Skills.
- Good communication skills, teamwork, and information sharing.

Languages

- Fluency in Portuguese is required.
- Working knowledge in Changana (and other relevant local languages) is required.
- Working knowledge of English is an advantage.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators level 1

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.

- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

How to apply:

Interested candidates are invited to submit their applications in **ENGLISH**, with:

- a) Cover letter clearly specify suitability and availability date.
- b) Detailed *curriculum vitae*, including skype user ID, phone number, historical salary and minimum three referees (preferably former direct supervisors).

Please submit your application by email to iommzbvacancies@iom.int , indicating your name and the reference code above **[Name, SVN/MZ10/2022/026 – Senior General Medicine Technician]** as subject. The deadline for applications is **04 August 2022**.

Only applicant who meets the above qualification will be considered.

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.

Posting period:

From 21.07.2022 to 04.08.2022