



International Organization for Migration (IOM)  
The UN Migration Agency

## OPEN TO INTERNAL AND EXTERNAL CANDIDATE

Reference No. : **SVN/MZ10/2022/013**

Position Title : **National Project Officer (Migration Health)**

Duty Station : **Maputo, Mozambique**

Organizational Unit : **Health Programme**

Classification : **NO-A**

Type of Appointment : **Special Short-Term Graded Contract, 6 (six) months with the possibility of extension.**

Report to : **Migration Health Programme Manager**

Estimated Start Date : **As soon as possible**

Closing Date : **29 April 2022**

IOM is committed to a diverse and inclusive environment. To this vacancy, the following internal candidates who meet the eligibility criteria are considered as first-tier candidates:

- Internal candidates on regular or fixed-term contracts should meet the minimum time in post requirement of eighteen months or more at the time of the closing of the SVN.
- The minimum time in post requirement is six months for such internal candidates who are incumbents of a position being advertised or confirmed for discontinuation.
- Internal candidates on short-term contracts should meet the minimum time in post requirement of six months or more at the time of the closing of the SVN.

In addition, all applicants should meet eligibility requirements for languages, education and work experience requirements stipulated in the SVN.

### ***Context:***

The International Organization for Migration (IOM), the UN Migration Agency is a dynamic and growing inter-governmental organization, with 172 member states. IOM is committed to the principle that “humane and orderly migration benefits migrants and society”. Established in 1951 and now active in over 440 field locations worldwide, IOM

works with partners, government, and civil society to promote international cooperation to address operational challenges of migration and mobility, assist in the search for practical solutions to migration problems, and to provide humanitarian assistance to migrants in need, including refugees and internally displaced people. IOM addresses the migratory phenomenon from an integral and holistic perspective, including links to development, to maximize its benefits and minimize its negative effects.

IOM's Migration Health (MH) programmes address the health needs of individual migrants as well as the public health needs of transit and host communities by assisting governmental and non-governmental partners in the development and implementation of relevant policies and programmes.

IOM's MH programme to date covers health assessments for migrants and migrant workers, sexual and reproductive health programming, strengthening public health emergencies preparedness and response capacity, including to COVID-19 pandemic, support to TB and HIV control in border spaces and along mobility corridors, as well as emergency health programming across communities affected by displacement and/or resettlement.

Under the overall supervision of the Chief of Mission, and direct supervision by the Migration Health Programme Manager, the successful candidate will support and coordinate project design, planning, implementation, reporting of assigned projects within the MH portfolio.

***Responsibilities and Accountabilities:***

1. Support the design, implementation, monitoring, and reporting of one or more Project(s) within the Migration department portfolio.
2. Coordinate implementation of projects' activities planning with field teams and suboffices.
3. Guide and supervise field staff, including nurses, paramedics, health technicians, and community health workers.
4. Liaise/coordinate with local Government and health authorities, national and international partner agencies to ensure IOM's plans of action respond to the

- needs and priorities, complement the actions of others, and are aligned with the provincial and district level plans and priorities.
5. Attend sectoral coordination and inter-agency meetings and relevant technical working groups and participate in joint assessments and site visits.
  6. Coordinate regular reporting (i.e., consolidated Weekly and Monthly Field Reports) on IOM activities including key performance indicators and share important developments in relation to field operations.
  7. Support and facilitate integration of IOM's health programme into the larger IOM programme and country strategy.
  8. Participate in the evaluation of health projects, their achievement of outputs and outcomes, recommend specific actions for improvement, and participate in the development and implementation of monitoring and evaluation protocols.
  9. Contribute to IOM resource mobilization by providing inputs on needs, opportunities, implementing partners, operational strategies, and financial requirements.
  10. Prepare project reports for donors and contribute to external publications.
  11. Prepare project budgets and execute spending in line with IOM Financial and Procurement Guidelines.
  12. Perform other duties assigned.

### ***Required Qualifications and Experience***

#### **Education**

- Master's degree in public health, Health Administration, Medicine, or related field, and has experience in managing health projects or operations. Or
- University degree in Public Health, Health Administration, Medicine, or related field, with at least two years of professional experience in managing health projects or operations.

#### **Experience**

- Experience in programme management, including implementation and monitoring and evaluation of health programmes at district, provincial and national levels.

- Previous experience in migration health programming including public health emergency and/or health assessment programmes.

### **SKILLS**

- Strong coordination skills and experience engaging with local authorities and partners, including working with decentralised health care system at the community, district, and provincial levels.
- Sound technical knowledge of emergency health, and/or primary health care.
- Good team management skills, such as supervision capacity, field teams' coordination, mentoring.
- Excellent communication and negotiation skills, personal commitment, efficiency, and flexibility.
- Good report writing skills.
- Ability to work effectively and harmoniously in a team with colleagues from various cultures and professional backgrounds.

### **Languages**

Fluency in **English** and **Portuguese** both written and spoken is required. Local languages of southern Mozambique province are desirable.

### **Required Competencies**

The incumbent is expected to demonstrate the following values and competencies:

**Values** - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

## **Core Competencies** – behavioural indicators level 2

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

### ***Other***

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of Education certificate and security clearances.

### ***How to apply:***

Interested candidates are invited to submit their applications in **ENGLISH**, with:

- a) Cover letter, clearly specify suitability and availability date.
- b) Detailed curriculum vitae, including skype user ID, phone number, historical salary and minimum three referees (preferably former direct supervisors).

Please submit your application by email to [iommzbvacancies@iom.int](mailto:iommzbvacancies@iom.int), indicating your name and the reference code above **[Name, SVN/MZ10/2022/013 – National Project Officer (MHD) ]** as subject. The deadline for applications is **21 April 2022**.

***Only applicant who meets the above qualification will be considered.***

***No Fees:***

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.

***Posting period:***

From 04.04.2022 to 29.04.2022