



OPEN TO INTERNAL AND EXTERNAL CANDIDATE

Reference No. : **CFCV/MZ10/2023/078**
Position Title : **Energy and Environmental Consultant**
Duty Station : Multiple Location (Maputo, Beira, Pemba)
Organization Unit : Peace and Development Coordination Unit (PDCU)
Classification : **Consultancy, Category A**
Type of Appointment : Consultancy Contract, 06 (Six) months.
Report to : Programme Officer (MECR)
Estimated Start Date : As soon as possible
Closing Date : **20 September 2023**

IOM is committed to a diverse and inclusive environment. This is a request for Curricula/expression of interest for the position of **Energy and Environmental Consultant**. The successful candidate will be offered Consultancy Contract, type A.

In addition, all applicants should meet eligibility requirements for languages, education and work experience requirements stipulated in the CFCV.

CONTEXT:

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM's Migration, Environment, Climate Change and Risk Reduction (MECR) Programme in Mozambique seeks to contribute to the long-term sustainable development by reducing the risk of disasters and strengthening resilience of displaced persons and communities at risk of displacement in the context of climate change and environmental degradation and therefore to create conditions for migration to be used as an adaptation strategy and a choice. Among its interventions MECR has improved access to clean energy for displaced communities. Access to sustainable and clean energy is crucial for meeting basic needs, fostering sustainable and

inclusive communities, and building resilience against natural disasters. With a community-based approach, the MECR Programme tailors initiatives to the needs, desires, and skills of individuals and communities.

Responsibilities and Accountabilities:

1. Provide technical expertise for tool and assessment development related to energy, environment, and climate change adaptation.
2. Offer continuous technical advice to the MECR Officer to ensure project effectiveness, strategic linkages, and risk management.
3. Support the direct supervisor and MECR team and the Head of PDCU on the development of the MECR portfolio, advising on activities, methodologies and related to energy, environment, and climate change adaptation measures, including nature-based solutions, that contribute to strengthen resilience and reduce the risk of displacement.
4. Supporting the production of communication and visibility tools and materials.
5. Give technical inputs and insight on research initiatives conducted within MECR and by MECR implementing partners and consultants.
6. Assist in the coordination and monitoring of the operational, administrative, and financial aspects of the MECR projects in accordance with IOM policies and practices as well as donor's requirements.
7. Coordinate closely with the Energy Programme Officer, Energy National Officer, and field teams for implementation of existing projects.
8. Support the MECR Programme Officer, Head of PDCU and reporting colleagues through contributions to narrative reports, programmatic updates, and other project and programme-related inputs as required by the donor(s) and IOM.
9. Perform such other duties as may be reasonably assigned.

REQUIRED QUALIFICATIONS

Education

- Master's degree in the field of energy development, renewable energy, environmental engineering or related area with two years of experience.
- Bachelor's degree in the aforementioned fields with four years of experience.

Skills

- Demonstrated experience in designing data assessments and indicators for energy and environmental projects is required.
- Demonstrated experience in designing and implementing activities/tools on climate change adaptation measures including nature-based solutions is required.
- Demonstrated experience in designing and implementing activities/tools on access to renewable energy is required.
- Strong knowledge of existing renewable energy technologies.
- Extensive knowledge in the area of collaboration with the private sector including

market-based solutions to promote access to energy.

- Experience implementing humanitarian or development projects is required.
- Experience implementing projects in disaster-affected area and displacement settings is highly desirable.
- Knowledge with the Mozambique context is required.
- Strong knowledge of, and experience in, community engagement is required.
- Excellent communication, interpersonal and organizational skills.
- Ability to write clearly and concisely in English and Portuguese is required. The candidate will be tested on this skillset.
- Demonstrated gender awareness and gender sensitivity.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
- Demonstrated proficiency in Microsoft Office applications, including Word and Excel, is required.

Languages

- Fluency in English and Portuguese is required (oral and written).

REQUIRED COMPETENCIES

The incumbent is expected to demonstrate the following values and competencies:

Values – all IOM staff members must abide by demonstrate these three values:

- Inclusion and respect for diversity Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected, and fairly treated.

Core Competencies – behavioral indicators:

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication;

explains complex matters in an informative, inspiring, and motivational way.

Other

- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- Appointment will be subject to certification that the candidate is medically fit for appointment, verification of Education certificate and security clearances.
- Women with the above qualifications are encouraged to apply.
- Only shortlisted candidates will be contacted for further consideration.
- Please note that the terms and conditions of this consultancy may be subject to negotiation and modification based on the specific requirements of the project and the selected candidate's qualifications and availability.

How to apply:

Interested candidates are invited to submit their applications in **ENGLISH**, with:

- a) Detailed *curriculum vitae*, including historical salary and minimum three referees (preferably former direct supervisors).
- b) Portfolio showcasing examples of past work that demonstrate designing style and creative skills.

Please submit your application by email to iommzbvacancies@iom.int , indicating the reference code above **[Name, CFCV/MZ10/2023/078 – Energy and Environmental Consultant]** as subject. The deadline for applications is **20 September 2023**.

Only applicants who meets the above qualification will be considered.

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.

Posting Period

06.09.2023 to 20.09.2023