



International Organization for Migration (IOM)
The UN Migration Agency

OPEN TO INTERNAL AND EXTERNAL CANDIDATE

Reference No. : **CFCV/MZ10/2022/007**

Position Title : **Community Health Activist**

Duty Station : **Mueda, Cabo Delgado**

Organizational Unit : **Migration Health**

Classification : **Hourly**

Type of Appointment : **Special Short-Term Hourly Contract for 3 (Three) months with the possibility of extension.**

Report to : **Migration Health Project Assistant**

Estimated Start Date : **As soon as possible**

Closing Date : **24 February 2022**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

IOM has been supporting the provincial and district health authorities to provide essential humanitarian health services, since cyclone Idai and Kenneth hit the country in 2019, as part of IOM's response to disaster-affected populations.

IOM's health programming is also closely integrated with MHPSS (Mental health and psychosocial support) services, as well as protection and CCCM (camp coordination and camp management) interventions that aim to strengthen the resilience of disaster affected populations in the province Cabo Delgado.

IOM's interventions have included to date emergency health services, through mobile clinics and the provision of assisted referral services, support to restore logistics' capacity of district health services to provide mobile brigade integrated services, tracing of loss-to-follow up patients with chronic diseases and linking them back to care, as well as support to the COVID-19 pandemic response and vaccination.

The purpose of the role is to ensure that IOM Health Unit has continuous presence at community level to have access to information and needs, increase the speed of referrals for emergency situations and gather up to date information on any changes at the community level.

Responsibilities and Accountabilities:

1. Monitor services and report any duplications and overlapping to the health team.
2. Support Health team in mobilizing community during Mobile brigades.
3. Report protection cases through Referral Pathways.
4. Provide key daily updates to the team leader.
5. Responsible for carrying out reintegration home visits.
6. Ensure follow-up of patients on ART and ATT in the community to reinforce the messages of adherence and retention, enhancing the prevention of dropouts.
7. Visits to displaced patients and HIV / TB abandoning and suspected TB patients and raise awareness of their reintegration into the nearest Health Units (HU).
8. Ensure the referral and reintegration to the HU of all patients identified as our Target Group (absenteeism and abandonment) visited in the community.
9. Ensure the continuous follow-up of reintegrated patients.
10. Mobilize patients to participate and join the Community Membership Support Groups (GAAC) sessions, community dialogues and male engagement in the community and hold GAAC support sessions in the community.

11. Encourage HIV patients to create self-help / self-help groups to reinforce continuity of treatment and other issues related to discrimination and stigma.
12. Identify contacts of patients with HIV in follow-up (partner (s) and children under 15 years old) to refer to the lay counselor for testing (index cases).
13. Identify in the community and with the support of community leaders, chronically ill and refer to the testing with the lay counselor, in case of positive results do the same integration cycle for follow-up at the Health Unit.
14. Responsible for carrying out IEC activities in families, in public places and in different community debate groups.
15. Coordinate with community leaders in planning meetings for male engagement groups in the community and promote activities to involve men in improving the health of the community.
16. Coordinate community dialogues with community leaders and propose themes according to local needs.
17. Participate in health committees and share the status of their activities.
18. Have and offer means of prevention (condoms, masks) during home visits, and forum meetings.
19. Identify patients with signs and symptoms of tuberculosis in the family during home visits and refer them for screening.
20. Identify success stories to, with the support of the field supervisor, produce stories.
21. Perform any other duties as may be required.

Required Qualifications and Experience

Education

- Completed High school / Secondary school education with one year of relevant experience.

Experience

- One years' work experience.
- Have been a volunteer or community activist in health activities for at least 2 years.
- Having worked as an activist in HIV or TB activities is an advantage.

Languages

One or more local languages (**Macua, Makonde, Mwani**) is essential, Portuguese is required **English** is desirable.

Required Competencies

The incumbent is expected to demonstrate the following competencies:

- Accountability – takes responsibility for action and manages constructive criticisms.
- Client Orientation – works effectively well with client and stakeholders.
- Continuous Learning – promotes continuous learning for self and others.
- Communication – listens and communicates clearly, adapting delivery to the audience.
- Creativity and Initiative – actively seeks new ways of improving programmes or services.
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders.
- Performance Management – identify ways and implement actions to improve performance of self and others.
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility.
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.

Other

- The appointment is subject to funding confirmation.
- Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

How to apply:

Interested candidates are invited to submit their applications in **ENGLISH**, with:

- a) Cover letter clearly specify suitability and availability date.
- b) Detailed *curriculum vitae*, including skype user ID, phone number, historical salary and minimum three referees (preferably former direct supervisors).

Please submit your application by email to iommzbvacancies@iom.int , indicating your name and the reference code above **[Name, CFCV/MZ10/2022/007 – Community Health Activist]** as subject. The deadline for applications is **24 February 2022**.

Only applicant who meets the above qualification will be considered.

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.

Posting period:

From 10.02.2022 to 24.02.2022