



OPEN TO INTERNAL & EXTERNAL CANDIDATE

Reference No. : **SVN/MZ10/2022/042**

Position Title : **National Engineering Officer (CRP)**

Duty Station : **Pemba, Mozambique**

Job Family : **Operations**

Organizational Unit : **Community Resilience and Peacebuilding (CRP) Unit**

Classification : **National Officer, NOA**

Type of Appointment : **Special Short Term Graded Contract, 06 (six) months with possibility of extension.**

Report to : **Infrastructure Officer**

Estimated Start Date : **As soon as possible**

Closing Date : **10 November 2022**

IOM is committed to a diverse and inclusive environment. For the purpose of this vacancy, the following internal candidates who meet the eligibility criteria are considered as first-tier candidates:

- Internal candidates on regular or fixed-term contracts should meet the minimum time in post requirement of eighteen months or more at the time of the closing of the SVN
- The minimum time in post requirement is six months for such internal candidates who are incumbents of a position being advertised or confirmed for discontinuation.
- Internal candidates on short-term contracts should meet the minimum time in post requirement of six months or more at the time of the closing of the SVN.

In addition, all applicants should meet eligibility requirements for languages, education and work experience requirements stipulated in the SVN.

Context:

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Under the overall supervision of the Program Manager of CRP (Community Resilience and Peacebuilding), and the direct supervision of the Project Officer (Infrastructure), the National Engineering Officer will be required to work as a member of the CRP team to assist in designing, implementing and coordinate the construction of various infrastructure projects in Cabo Delgado Province.

Responsibilities and Accountabilities

1. Support the Infrastructure Officer in the development of any new projects' Bill of Quantities, Drawings, Specifications, and all technical details including technical assessment and work Schedule.
2. Manage the construction work in close coordination with the Infrastructure Officer by daily follow up with the Engineering team, contractors, CRP project staff and all other team members.
3. Support the Engineering team in frequent field Visits to verify the quality of work achieved are in line with the IOM standards and as per the agreement with the contractors and the other modalities.
4. Support the Infrastructure Officer in the establishment and implementation of the most Environmental solutions for construction in addition to ensure the application of IOM and Donors standard requirement for the environmental compliance.
5. Establishing a proper communication method in line with IOM liaison focal point with the technical local authorities to share updates, field coordination and updates, Specifications, and all other requirements.
6. Manage and supervise the Engineering team members in both technical review and support in Administration management.
7. Support the Infrastructure Officer in providing Daily, Weekly, Monthly, Quarterly and Annual Reports.
8. Represent IOM Engineering Unit in the technical Meetings with the local authorities and introducing IOM activities, Vendors, Casual labours to the local authorities.
9. Follow up on procurement and logistics processes in coordination with the Procurement and logistics Unit and payments to service providers, contractors, and suppliers in coordination with the Resource Management Unit, and Finance.
10. Verify the implemented work in term of Quantity and Quality and approve the verification of the dimensions with the quality to issue the payments and hand over the work.
11. Perform such other duties as may be required or assigned.

Required Qualifications and Experience

Education

- Master's degree in International Relations, degree in Civil, Structural or Electrical Engineering and/or Architecture from an accredited academic institution; or
- University degree in the above fields with two years of relevant professional experience.

Experience

- Experience in engineering design and consulting works and in monitoring and supervision of projects in the construction industry.
- Experience in both hydraulic and construction work in Cabo-Delgado.
- Flexible to work in the field to supervise the contractor and in the office to prepare cost estimates, Bill of Quantities (BoQ), technical specifications, schedules, and other tender documents.
- Competent to use computer-aided design (CAD) technology and design software (AutoCAD, STAAD, MS Office, etc.) as well as surveying instruments (level, total station, etc.), mapping devices (GPS) and related software (ArcGIS, QGIS, etc.) would be added value.
- Able to prepare schedules/bills of quantities and estimating cost as well use of MS Office suite software (Word, Excel, Project, etc).
- Familiar with Mozambican National Building Standards and related local/international standards and specifications.

Skills

- Knowledge of local context in target project areas (i.e. Northern Region of Mozambique)
- Knowledge of UN and bilateral donor programming.
- Knowledge of financial rules and regulations.
- Knowledge of procurement principles and policies
- Excellent knowledge in MS office applications.

Languages

Fluency in Portuguese and English is required.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators level 2

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of Education certificate and security clearances.

How to apply:

Interested candidates are invited to submit their applications in **ENGLISH**, with:

- a) Cover letter, clearly specify suitability and availability date
- b) Detailed *curriculum vitae*, including historical salary, skype user ID, phone number and minimum three referees (preferably former direct supervisors).

Please submit your application by email to iommzbvacancies@iom.int , indicating the reference code above [**Name, SVN/MZ10/2022/042 - National Engineering Officer**] as subject. The deadline for applications is **11 November 2022**.

Only applicant who meets the above qualification will be considered

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.

Posting period:

From 28.10.2022 to 11.11.2022