



## OPEN TO INTERNAL AND EXTERNAL CANDIDATE

Reference No. : **SVN/MZ10/2022/031**  
Position Title : **Project Assistant (DTM)**  
Duty Station : **Pemba, Mozambique**  
Organizational Unit : **DTM Programme**  
Classification : **General Service, Grade: G-5**  
Type of Appointment : **Special Short Term Graded Contract, 6 (Six) months with possibility of extension.**  
Report to : **DTM Programme Officer**  
Estimated Start Date : **As soon as possible**  
Closing Date : **15 September 2022**

IOM is committed to a diverse and inclusive environment. For this vacancy, the following internal candidates who meet the eligibility criteria are considered as first-tier candidates:

- Internal candidates on regular or fixed-term contracts should meet the minimum time in post requirement of eighteen months or more at the time of the closing of the SVN.
- The minimum time in post requirement is six months for such internal candidates who are incumbents of a position being advertised or confirmed for discontinuation.
- Internal candidates on short-term contracts should meet the minimum time in post requirement of six months or more at the time of the closing of the SVN.

In addition, all applicants should meet eligibility requirements for languages, education and work experience requirements stipulated in the SVN.

### **Context:**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Under the direct supervision of the DTM Programme Officer and under overall supervision of the DTM Programme Coordinator, the successful candidate will provide office-wide support to programme related tasks inclusive of information management and provide dedicated support to IOM's DTM programme in Cabo Delgado.

### **Responsibilities and Accountabilities:**

1. Assist in the implementation of DTM activities (including Mobility Tracking, Flow Monitoring, Surveys and Registration)
2. Support in-field training of DTM data collection tools, methodologies, work plans, as well as identification of target areas, to ensure timely and relevant data collection.
3. Support the supervision of field Team Leaders and enumerators in daily and ad hoc data collection activities for timely information sharing about displacement, population mobility, movement flows, and any other source of data required.
4. Undertake field support and monitoring missions to maximize performance of DTM field activities, liaising closely with local authorities and partners.
5. Provide timely updates on activities being implemented to the DTM Coordinator and highlight any areas of concern promptly. Contribute to internal and external reporting and the documentation of best practices and lessons learned.
6. Collaborate closely with relevant IOM Programme Units and humanitarian/transition partners to optimize the utility and impact of DTM.
7. Facilitate the integration of gender perspectives and attention to specific women/girl's and children's rights issues (vulnerable groups) within all DTM activities.
8. Assist in ensuring compliance of all DTM staff with IOM Data Protection Principles.
9. Assist in ensuring compliance of all DTM staff with IOM Code of Conduct
10. Ensure that all personnel engaged for DTM activities are aware of IOM's position on PSEA and the channels to report cases of PSEA.
11. Perform such other duties as may be assigned.

## **Education**

- Bachelor's Degree in business administration, International Relations, Political Science, Social Sciences or any related discipline from an accredited academic institution with at least three years of relevant working experience or
- Minimum completed High School degree with certification in computer science with at least five years of relevant work experience.

## **Experience**

- Work experience in UN agencies, NGOs, and related humanitarian response bodies.
- Experience in the management and coordination of information flows, data management including collection, storing, processing, and analyzing data to generate information products.

## **SKILLS**

- Advanced data visualization and information design skills.
- Strong computer background in Microsoft Applications (Excel, Word, PowerPoint, Outlook, ACCESS)
- Experience in research and report writing
- In-depth knowledge of the latest technological developments in information technology and information system;
- Analyze statistical information;
- Ability to formulate IM-related technical requirements and Operating Procedures;
- Ability to translate planning-specifications into technical briefs for data capture and analysis, and vice versa;
- Ability to compile and holistically analyze diverse datasets;
- Experience with handling confidential data;
- Demonstrated team-building and information management skills;
- Demonstrated understanding of different data collection methodologies;
- Understanding of relational data theory.

## **Languages**

- Fluency in English and Portuguese is required (oral and written).

## **Required Competencies**

The incumbent is expected to demonstrate the following values and competencies:

**Values** - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

## Core Competencies – behavioural indicators level 1

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

## Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

## How to apply:

Interested candidates are invited to submit their applications in **ENGLISH**, with:

- a) Cover letter clearly specify suitability and availability date.  
Detailed *curriculum vitae*, including skype user ID, phone number, historical salary and minimum three referees (preferably former direct supervisors).

Please submit your application by email to [iommzbvacancies@iom.int](mailto:iommzbvacancies@iom.int) , indicating your name and the reference code above **[Name, SVN/MZ10/2022/031 – Project Assistant (DTM)]** as subject. The deadline for applications is **15 September 2022**.

**Only applicant who meets the above qualification will be considered.**

## **No Fees:**

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.

## *Posting period:*

From 01.09.2022 to 15.09.2022