



OPEN TO INTERNAL AND EXTERNAL CANDIDATE

Reference No. : **SVN/MZ10/2023/026**
Position Title : **National Project Officer (Energy)**
Duty Station : Beira, Mozambique
Organization Unit : MECC, Energy Department
Classification : **National Officer, Grade: NO-A**
Type of Appointment : Special Short Term Graded Contract, 06 (six) months.
Report to : Project Manager Energy in Displacement settings
Estimated Start Date : As soon as possible
Closing Date : **17 April 2023**

IOM is committed to a diverse and inclusive environment. For this vacancy, the following internal candidates who meet the eligibility criteria are considered as first-tier candidates:

- Internal candidates on regular or fixed-term contracts should meet the minimum time in post requirement of eighteen months or more at the time of the closing of the SVN.
- The minimum time in post requirement is six months for such internal candidates who are incumbents of a position being advertised or confirmed for discontinuation.
- Internal candidates on short-term contracts should meet the minimum time in post requirement of six months or more at the time of the closing of the SVN.

In addition, all applicants should meet eligibility requirements for languages, education and work experience requirements stipulated in the SVN.

CONTEXT:

Mozambique was hit by two consecutive catastrophic tropical cyclones in March and April 2019. The cyclones brought a path of destruction and damage of properties and infrastructure in Sofala, Manica, Cabo Delgado and Nampula provinces in the country. This also led to deaths and affected more than 1.8 million people with thousands of people being displaced by the floods. The displaced populations, originally hosted in displacement sites, are now hosted in 85

resettlement sites hosting more than 24,250 households, established by the Government of Mozambique.

In 2022, the International Organization for Migration (IOM) started the implementation of the “New approach to building a participatory and inclusive marketplace for sustainable energy solutions” project which is funded by Innovation Norway. The goal of the project is to bridge the gap between the demand for sustainable energy solutions and the supply of products/services from the private sector, by overcoming the economic barriers for displaced populations and host communities to access them and reducing the risks for private actors to enter the market in displacement settings. This project is implemented by IOM Mozambique in coordination with relevant units at IOM’s Headquarters, and in partnership with NORCAP. The focus of the project is on five resettlement sites located in the Central province of Sofala in Mozambique, which currently host 2,233 internally displaced households who were affected by the cyclones.

The project involves both the end users and the suppliers in the design of clean energy solutions, investigates various delivery models which promote financial inclusion within the community, and engages the private sector and financial intermediaries in the design of effective de-risking mechanisms. It also aims to create new green jobs for displaced persons to fully participate in the growth of the marketplace. It will create a thriving ecosystem for a broader set of clean energy-related solutions to be accessible for displaced populations. As part of the project outputs, IOM and its partner(s) will develop a resource toolkit for guiding both humanitarian and private sector actors on effectively designing energy solutions for displacement settings. This will allow the model to be replicated and the learnings from this project to be more shared to a wider audience.

IOM Mozambique’s Energy Programme under the MECC portfolio seeks to address energy access issues faced by internally displaced persons (IDPs). IOM seeks to improve access to sustainable energy in resettlement sites in order to contribute to the improvement of living standards of the IDPs, reduce the existing gender inequalities, improve on the health of women and children, improve security in the site, improve productivity and well-being of the displaced communities as they rebuild their lives.

Under the direct supervision of the Project Manager for Energy in Displacement Settings, in close collaboration and coordination with the Energy Officer (NORCAP Deployee), with the overall supervision of the [Head of Peace, Development and Coordination Unit \(PDCU\)](#), and in coordination with the relevant units at Headquarters (HQs) and at the Regional Office (RO), the successful candidate will support and coordinate project design, planning, implementation, reporting, and contribute to portfolio development.

RESPONSIBILITIES AND ACCOUNTABILITIES

Project implementation: Sustainable Energy for Displaced Communities Projects (80%)

1. Manage the day-to-day delivery of short-term and long-term energy assignment in Mozambique in collaboration with colleagues, consultants, and partner organization(s).

2. Support in all aspects of the energy project including technical inputs, training, field visits, management of remote communication with the communities, budget and contract management, partner relationships' coordination/facilitation, and production of reports/knowledge products.
3. Prepare and review reports before delivery to the partners and/or donor to ensure that they are of a high quality and meet the requirements.
4. Ensure that all project management functions are completed in a timely and quality manner, including implementation, monitoring, evaluation and reporting in line with IOM rules and regulations.
5. Support the project Manager on expenditure tracking from project partners and ensure are legitimate and accounted for with correct budget coding and supporting documentation as per IOM's administration procedures.
6. Ensure that information and lessons learned are collected from projects and knowledge shared with key stakeholders within and outside the organisation (including writing and reviewing relevant project reports and knowledge products).

Project Development and Resource mobilisation (20%):

1. Identify innovations, technologies, and new areas for developing improved and innovative energy solutions and approaches.
2. Identifying and reviewing opportunities for IOM to develop its Energy Portfolio
3. Participate in the development of technical proposals and methodologies for project delivery, including developing project budgets.
4. Networking with relevant energy stakeholders and potential partners/donor agencies in Mozambique with a view to securing new projects.
5. Participate in meetings and events, particularly those which will support IOM's influencing strategy, raise IOM's profile and generate networks and contacts in the energy and development sector.
6. Undertake any other tasks as assigned by the line manager.

EDUCATION

- Master's Degree in (renewable) energy science/engineering, environmental science/engineering, climate science/studies, rural development, or other relevant discipline field from an accredited academic institution
- University degree in the above fields with at least 2(two) years of relevant professional experience.

EXPERIENCE

Professional experience in relevant areas mentioned above as well as the following:

- Relevant work experience in designing and implementing energy access projects or consultancy assignments within the NGO or private sectors in Mozambique.
- Knowledge and experience with off-grid energy access technologies such as solar home systems, solar irrigation, solar technologies for productive use of energy, and clean cooking technologies.
- Knowledge and experience with one or more of the following topics: energy economic analysis and least-cost energy access planning, energy markets, enterprise models and bottom-of-the-pyramid delivery, rural development, financial inclusion, community engagement.

- Experience in delivering and/or co-facilitating training linked to improving financial inclusion (e.g., saving and lending groups), and awareness of the benefits of sustainable energy, environmental protection, gender equality, etc.
- Knowledge and experience within energy nexus with agriculture, WASH, gender, and economic development.
- Experience in applying a gender-sensitive approach to programming.
- Demonstrated understanding of energy access issues in developing countries and knowledge of energy policy and regulatory approaches.
- Demonstrated experience in developing proposals and securing new project's funding and partnerships.
- Excellent project management skills, including finance and contract management, donor and stakeholder management, managing inputs from team members, consultants and partners, capability to use project management tools to deliver projects on time and budget to the satisfaction of the donor.
- Demonstration of an elevated level of professionalism and an ability to work independently and in situations of high pressure, with tight deadlines.
- Experience working with UN agencies and/or other international organizations will be an asset.
- Experience working in the humanitarian energy sector will be an asset.
- Experience with systems thinking and design thinking approaches will be an asset.

SKILLS

- Have a strong interest in innovation in the energy sector to improve clean energy access for displaced communities.
- Good analytical and problem-solving skills.
- Excellent communications skills both in written and spoken forms.
- Multi-tasking and hands-on approach.

LANGUAGES

Fluency in **English and Portuguese** both oral and written is a must.

Desirable

Knowledge of local languages is an advantage.

REQUIRED COMPETENCIES

The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected, and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Level 2

- Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge, and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring, and motivational way.

MANAGERIAL COMPETENCIES - Behavioural indicators – Level 2

- Leadership: Provides a clear sense of direction, leads by example, and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- Empowering others: Creates an enabling environment where staff can contribute their best and develop their potential.
- Building Trust: Promotes shared values and creates an atmosphere of trust and honesty.
- Strategic thinking and vision: Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- Humility: Leads with humility and shows openness to acknowledging own shortcomings.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

How to apply

Interested candidates are invited to submit their applications in **ENGLISH**, with:

- a) Cover letter clearly specify suitability and availability date.
- b) Detailed *curriculum vitae*, including skype user ID, phone number, historical salary and minimum three referees (preferably former direct supervisors).

Please submit your application by email to iommzbvacancies@iom.int, indicating your name and the reference code above **[Name, SVN/MZ10/2023/026 – National Project Officer (Energy)]** as subject. The deadline for applications is **17 April 2023**.

Only applicant who meets the above qualification will be considered.

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.

Posting period:

From 03.04.2023 to 17.04.2023