



OPEN TO INTERNAL AND EXTERNAL CANDIDATE

Reference No. : **CFCV/MZ10/2023/058**
Position Title : **Environmental Specialist Consultant (Shelter NFI & Housing)**
Duty Station : Beira, Mozambique
Organization Unit : Shelter NFI & Housing Programme
Classification : **Consultancy, Category: A**
Type of Appointment : Consultancy Contract, 06 (six) months with possibility of extension.
Report to : Programme Manager (Shelter NFI & Housing)
Estimated Start Date : As soon as possible
Closing Date : **21 July 2023**

IOM is committed to a diverse and inclusive environment. This is a request for Curricula / expression of interest for the position of **Environmental Specialist Consultant (Shelter NFI & Housing)**. The successful candidate will be offered a consultancy contract category A.

CONTEXT:

The International Organization for Migration (IOM), the UN Migration Agency is a dynamic and growing inter-governmental organization, with 172 member states. IOM is committed to the principle that “humane and orderly migration benefits migrants and society”. Established in 1951 and now active in over 440 field locations worldwide, IOM works with partners, government, and civil society to promote international cooperation to address operational challenges of migration and mobility, assist in the search for practical solutions to migration problems, and to provide humanitarian assistance to migrants in need, including refugees and internally displaced people. IOM addresses the migratory phenomenon from an integral and holistic perspective, including links to development, in order to maximize its benefits and minimize its negative effects.

Mozambique is highly vulnerable to climate change and is one of the most disaster-prone countries in the world, ranking among the top 20 countries prone to multi-hazard risks. Mozambique faces a triple humanitarian crisis that includes conflict in the Northern provinces, reoccurring disasters related to natural hazards due to climate shocks, and the impact of the COVID-19 pandemic.

Following the cyclones and floods that have hit Central Mozambique over the last 4 years, there is much evidence that the cyclone-affected populations have been very dynamic in re-starting

their own livelihoods, and to the degree possible, in initiating repair or reconstruction of their own housing. In many cases, this has been aided through the re-use of rubble or other discarded construction materials, or (in rural areas) through the harvesting of local natural materials used for housing and shelter. However, there is many households who have not had the resources to start the recovery process, and who remain in very vulnerable houses some of which have been recovered without the technical knowledge to make their efforts truly safe or sustainable.

To ensure a safe and resilient environment for the reconstruction, the Government of Mozambique is committed to implement the Cyclone Idai and Kenneth Emergency Recovery and Resilience Project (CERRP), which is funded by the World Bank and created with the purpose to support the recovery of public and private infrastructure and livelihoods while strengthening climate resilience in the areas most affected by Cyclones Idai and Kenneth. In this context, IOM has been selected as implementing partner for the support in reconstruction and retrofit of 6,672 houses in the district of Beira (Sofala Province).

The Consultant (Environmental specialist) will support the IOM Housing Program as advisory and technical support on area of implementation of feasibility and mitigation of environmental impact plans and must be acquainted with the Environmental and Social Safeguard Policies and legal regulations in force in the country.

The consultant will be responsible for performing field inspections, training program staff in environmental aspects, preparing detailed reports, compiling, and verifying the Environmental and Social screening reports, amongst others. The consultant will work under the overall supervision of the Shelter-NFI and Housing Programme Manager and the direct line management of the Shelter Programme Officer in Beira, while coordinating with the social specialist and the Construction Engineers.

RESPONSIBILITIES AND ACCOUNTABILITIES

1. In coordination with the Shelter team leader, ensure that all activities are carried out without endangering the environment with regard to obtaining the raw material of local materials.
2. Support in compiling and verifying the Environmental and Social screening reports for the project.
3. Advise/recommend and provide support and coordination for obtaining approval for safe disposal of solid construction waste between others.
4. Coordinate and monitor construction activities according to standard quality management system regulations and implement quality assurance procedures.
5. Ensure that the places where housing is located are safe places follow the environmental standards.
6. Identify and assess threats to the environment and develop plans to prevent, control, or fix environmental problems, including land, water, or air pollution.
7. Provide information and guidance to local government and the community about possible environmental hazards and health risks.

8. Prepare technical reports and presentations to the Government and other relevant stakeholders.
9. Develop and implement effective guidelines and procedures to ensure effective management of waste.
10. Provide on-the-job coaching and training on environmental best practices to members of the Shelter unit and in line with IOM's system, processes, rules, and regulations.
11. Develop effective relationships with peer units and collaborators including GREPOC, Local authorities, UN Habitat to ensure project activities are effectively implemented and according to the best practice.
12. Ensure that project cross-cutting issues such as Environmental and Social Impact, Value for Money, Risk Management, Gender Equity and Social Inclusion, Conflict Sensitive Programming, and project contribution to economic growth aspects are fully integrated into the project outputs and reported on.
13. Conduct any other activity as agreed with the Shelter NFI-Housing Programme Manager.
14. Perform such other duties as may be assigned.

Performance indicators for the evaluation of results

The consultancy will be evaluated against the below indicators:

- Monthly reports with the progress on the delivery of the consultancy tasks above mentioned.
- Reports submitted and showing clear recommendations of the actions to be carried on.
- End of project report by month six.

EDUCATION

- Degree in Environmental Engineering or Environmental Management (minimum of bachelor's degree), with a minimum of 3 years of relevant professional experience in the area of implementation of feasibility and mitigation of environmental impact plans and must be acquainted with the Environmental and Social Safeguard Policies and legal regulations in force in the country.

EXPERIENCE/SKILLS

- Experience with World Bank environmental and social standards constitutes an advantage.
- In-depth knowledge of regulatory requirements, interpretations, and health and safety programs.
- Aptitude to solve problems quickly with advanced conflict resolution skills.

LANGUAGES

Fluency in **English and Portuguese** both oral and written is required.

TRAVEL REQUIRED

- The consultant will be based in Beira field office and will be required to travel on duty as per the Project needs.

REQUIRED COMPETENCIES

The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected, and fairly treated.

CORE COMPETENCIES - Behavioural indicators

- Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge, and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring, and motivational way.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

How to apply

Interested candidates are invited to submit their applications in **ENGLISH**, with:

- a) Cover letter clearly specify suitability and availability date.
- b) Detailed *curriculum vitae*, including skype user ID, phone number, historical salary and minimum three referees (preferably former direct supervisors).

Please submit your application by email to iommzbvacancies@iom.int, indicating your name and the reference code above **[Name, CFCV/MZ10/2023/058 – Environmental Specialist Consultant (Shelter NFI & Housing)]** as subject. The deadline for applications is **21 July 2023**.

Only applicant who meets the above qualification will be considered.

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.

Posting period:

From 07.07.2023 to 21.07.2023